

How we work to control Crashes 2015 Minnesota Toward Zero Deaths Conference

This is the Metropolitan Airports Commission (MAC)

- 7 Airports
 - 6 General Aviation
 - 1 international
 - 34 Million passengers annually
 - 5000 Rental Cars returned daily
 - \$60 million dollars in rolling stock
 - 550 employees

This is a Conga Line



By the way these folks are the <u>BEST</u> at what they are doing!





This is a Snozzle



We are a city

- Police Department
- Fire Department
- Maintenance
- Retail
- Special Services/Requests
 - Morgue
 - Off site assistance (Fire and Police)
 - With all of these positions if we are not driving for work we are driving to and from work

We started working to control Crashes when

- State Fund was looking to drop us from the pool.
- Cost of Loss was significant
- People were being injured

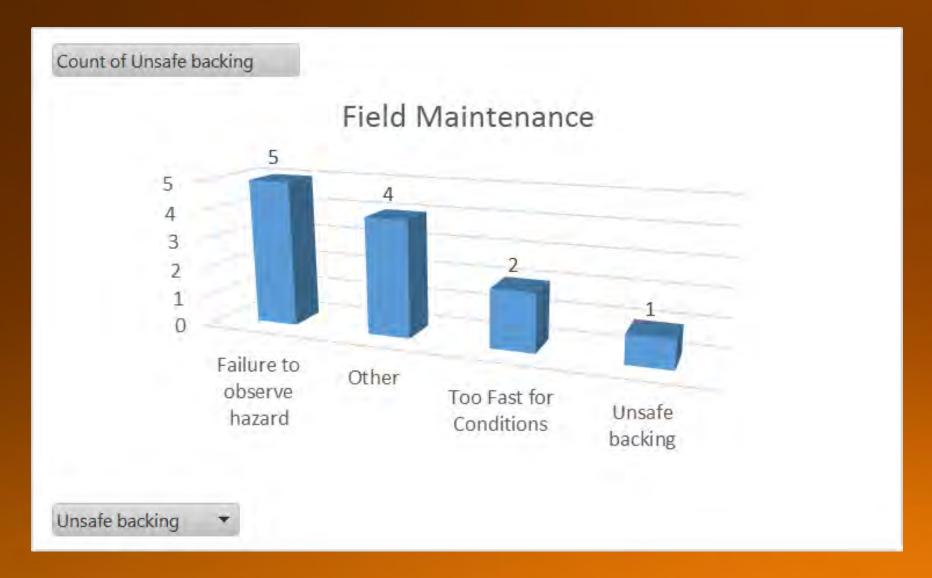
What we did to control loss

- Developed a Fleet Safety Policy
 - Developed requirement for a MAC DL
 - Annual training with exam
 - Used for obtaining license and retaining license
 - Established Accident Rating method to identify Preventability for Drivers Award Program
 - Drivers Recognition Program
 - Accident Reporting
 - Cause Code Rating for Analysis.
 - Vehicle Inspection
 - Driver Accountability based on accident rating.
 - Losses went down

Cause Code Analysis

- 1. Failure to observe hazard
- 2. Too Fast for Conditions
- 3. Unsafe Backing
- 4. Unsafe Lane Change
- 5. Inattentive Driving
- 6. Other

So What does this look like?



Evaluating your crashes

- · Yes, it is work
- Yes your insurance company may do some analysis
 - Do you get meaningful reports?
- If you don't do this how are you going to fix <u>YOUR</u> problem?

We also Conducted additional Training

- Sleep Deprivation/Fatigue
 - KNOWING YOU CAN SHUT DOWN WHEN YOU ARE NO LONGER SAFE
- Using Mirrors/Understanding Blind Spots
- Load security

Extended Training To Family Members

- Family members are encouraged to attend our MAC DL training courses at no cost.
 - Driven by space availability
 - Family members can attend without employees needing to be present

If we can motivate this, we have succeeded.



Does it work?

- We have monies returned from the State Fund.
 - · 2015- \$43,000
- Are all of our fleets uniform in their approach?
 - No, however they do have success because management sees a need to do something.

Who/What has helped us?

- Minnesota Safety Council
 - Minnesota Network of employers for traffic safety
- Michelle Taylor Promotional Marketing Consultant 651-779-7101
- Staying on <u>Top</u> of what you implement.
- Involving employees in practical training.

TIM GANGNON

Assistant Manager/Loss Prevention,

Risk/Insurance

Metropolitan Airports Commission

6040 28th Avenue South

Minneapolis, MN 55450

O: 612-726-5893

M: 612-270-8960

E: Tim.gangnon@mspmac.org

www.MetroAirports.org

Questions?